

AdePT Telecom plc Directors Biographies & Responsibilities

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Ian Fishwick – Managing Director (MBA, ACMA)

Prior to founding AdePT Telecom in February 2003, Ian spent 15 years as a Managing Director in the telecom industry. From 1983 to 1995 Ian rose through the ranks at Marconi Secure Systems including 2 years as Financial Controller and 5 years as Managing Director. From 1996 to 2000 Ian was a Managing Director at Telewest Communications, managing Telewest North West, Telewest London and South East, and Cable London. Ian was Managing Director of World Access (UK) Limited from 2000 to 2001.

Roger Wilson – Non-executive Chairman (BA Hons, DMS)

Roger has worked in the telecom industry for the past 17 years. He was the first Managing Director for Telewest Communications' residential consumer business in the UK from January 1997 until March 1998. Roger spent 3 years between June 1998 and April 2001 in Poland establishing a telecom business for American investors. Moreover, he was Managing Director of ECTA, the European Competitive Telecommunications Association until January 2006. Roger is a member of the Company's remuneration and audit committees.

Amanda Woodruffe – Operations Director

Amanda has held a wide variety of Customer Operations roles for major companies. At BT she was a customer service trouble-shooter, winning the Chairman's award for Quality. Amanda worked with Ian Fishwick on the cable mergers of Kent, Essex, & London before taking on a national role at Telewest. She was a key member of the team that set up the discount airlines Go & Hapag Lloyd Express. Her consultancy assignments have been worldwide for companies such as Sonera (mobile) and BoStream (broadband in Sweden). She also worked as a consultant at EdExcel following the highly-published A-level fiasco in 2002. EdExcel went on to become 'best examination board' in 2003.

Christopher Riggs – Sales Director

Chris has a 16 years experience in the telecommunications industry. He has held a variety of positions from direct sales through to director level positions. Chris has had high level involvement in several projects, including the cabling and supply of telecommunications services to the Canary Wharf development. Chris has held directorships at 2 major telecom companies (NETnet, Unitel) and was particularly successful in turning around a loss making sales organisation at NETnet creating annual sales exceeding £120 million.

Tim Holland – Finance Director (BSc, ACA)

Tim has 14 years experience in the telecom industry, most recently as Finance Director of EDF Consumer Division, owners of London Energy, SeeBoard Energy & SWEB Energy until he joined AdePT Telecom in October 2005. Tim has previously been Finance Director at Aspect Internet, an

Internet start up Company, and at Telewest. Tim qualified as an accountant at Price Waterhouse, which was followed by a period at BT Corporate Finance.

Dusan Lukic – Non-executive Director

Dusan (also known as Dusko) has worked for 20 years as an institutional stockbroker covering UK and Continental European equity markets with City firms such as Wood Mackenzie, Salomon Brothers, Schroder Securities and, latterly, at Cazenove. At Casenove, Dusko was the director responsible for Pan European equity sales to German institutions. During 2004 he augmented his stock market experience by working at Eurovestech PLC, an AIM-quoted private equity investment company and since April 2005 he has been employed by Millpath Limited which acts as investment adviser to Draganfly Investments Ltd, an AIM quoted Investment Company. Dusko is a member of the Company's remuneration and audit committees.

Edward John Williams – Non-executive Director

Edward (also called Ted) brings to AdEPT almost 30 years of experience in the financial sector. He is a leading financial figure having recently retired from Schroders as an Executive Director, where he was responsible for substantial pension funds. He has also managed funds for St James's Place. Ted began his leading city career at Prudential as an equity analyst in 1978 and, in 1981, became an equity fund manager and specialised in the management of institutional funds and unit trusts.

Mark Palios – Non-executive Director

Mark, aged 53 is a highly experienced business leader who during his 17 years as a Partner at PricewaterhouseCoopers has built extensive relationships with the City and financial institutions. A chartered accountant, Mark rose to become a Senior Partner at PricewaterhouseCoopers, where amongst other roles he was the UK leader for the Business Regeneration practice.

Mark is perhaps best known for his time as CEO of The Football Association. He is credited with saving The FA from a severe financial crisis and undertaking an organisational and financial restructuring that enabled The FA to manage its risks around the Wembley project and continue to invest in the national sport.